



Position: Cost Accountant

No. of Position/s - 1

Department: Accounts

Experience – 3 to 5 years.

Location – Vadodara (German MNC)

Responsibilities:

- Monitor Material, labour, & Overhead costs for compressor and blower production
- Prepare detailed cost sheet for each product line and project
- Identify variance between standard and actual costs, investigate root causes, & recommend corrective actions
- Assists in preparing annual budgets & rolling forecast
- Provide cost estimates for new product development & special Projects
- Support management in strategic pricing & tender submissions
- Track raw material, WIP & finished goods inventory valuation
- Ensure accurate recording of production costs & reconcile with ERP/MRP systems
- Conduct periodic stock audits and reports discrepancies
- Generate monthly cost reports & profitability analysis by product, department or project
- Ensure compliances with accounting standards & internal Policies
- Support internal & external audits with cost related documentations
- Collaborate with production and procurement team to identify cost saving opportunities
- Implement activity based costing (ABC) or other costing methodologies
- Recommend efficiency improvements in manufacturing and supply chain processes
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Qualification Requirements:

- 3-5 years of experience in cost accounting, preferably in heavy machinery or manufacturing industry
- Strong knowledge of cost accounting standards, Inventory Valuations & ERP systems (SAP, Oracle or similar)
- Proficiency in MS excel and financial modelling
- Analytical mindset with attention to detail and problem-solving skills

Skill & Competencies:

- Ability to work with cross functionally with production, Procurement & Sales team
- Strong communication skills to present cost insights to management
- Proactive approach in identifying in efficiencies & suggesting improvements
- Integrity & accuracy in financial reporting

We stand for the “X” factor of being, Proficient, Epitome, Reliable and Transcendent in the Consulting & Service Levels.

**Contact:**

Send your resumes to

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